

Anglo American plc (the “Company”)

Registered office: 20 Carlton House Terrace, London SW1Y 5AN
Registered number: 3564138 (incorporated in England and Wales)
LEI: 549300S9XF92D1X8ME43

Notification of transactions by Directors / PDMRs

Awards of Ordinary Shares were made under the Company’s Bonus Share Plan (“BSP”) and Long Term Incentive Plan (“LTIP”) at nil cost on 8 March 2019 to Directors/PDMRs as detailed below.

Awards made under the BSP

Under the terms of the BSP, two thirds of each Share award will vest and be released on 8 March 2022, subject to continued employment. The remaining one third of each award will vest and be released on 8 March 2024.

Name of Director / PDMR	Number of Shares
Mark Cutifani	51,971
Stephen Pearce	32,236
Tony O'Neill	32,956
Didier Charreton	23,169
Bruce Cleaver	28,647
Ruben Fernandes	14,099
Seamus French	29,077
Norman Mbazima	21,900
Anik Michaud	21,237
Duncan Wanblad	34,117
Peter Whitcutt	32,112

Awards Made Under the LTIP

The LTIP provides Directors and executive management with Shares awarded on a conditional basis as determined by the Company’s Remuneration Committee. These awards will vest on 8 March 2022, subject to the satisfaction of performance conditions as explained in the Directors’ Remuneration Report of the Company’s 2018 Annual Report. The vested Shares will then be subject to a further holding period of two years and will be released on 8 March 2024.

Name of Director / PDMR	Number of Shares
Mark Cutifani	199,196
Stephen Pearce	120,050
Tony O'Neill	124,497
Didier Charreton	63,200
Bruce Cleaver	92,167
Ruben Fernandes	86,428
Seamus French	100,121
Anik Michaud	59,758
Duncan Wanblad	94,878
Peter Whitcutt	86,033

In accordance with Article 19 of the EU Market Abuse Regulation, the relevant FCA notifications are set out below.

1.	Details of PDMR / person closely associated (PCA)					
a)	Name	Mark Cutifani				
2.	Reason for the notification					
a)	Position / status	Chief Executive (Director/PDMR)				
b)	Initial notification / amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
4.1	Details of the transaction(s)					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. Subject to continued employment, two thirds of the Share award will be released on 8 March 2022; the remaining third on 8 March 2024.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>51,971</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	51,971
Price(s)	Volume(s)					
GBP 0.00	51,971					
e)	Aggregated information					
	Aggregated volume	51,971				
	Price	GBP 0.00				
f)	Date of the transaction	2019-03-08				
g)	Place of the transaction	London Stock Exchange – XLON				
4.2	Details of the transaction(s)					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest on 8 March 2022;				

		the Shares will then be subject to a further holding period of two years and will be released on 8 March 2024.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>199,196</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	199,196
Price(s)	Volume(s)					
GBP 0.00	199,196					
e)	Aggregated information					
	Aggregated volume	199,196				
	Price	GBP 0.00				
f)	Date of the transaction	2019-03-08				
g)	Place of the transaction	London Stock Exchange – XLON				

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Stephen Pearce
2.	Reason for the notification	
a)	Position / status	Finance Director (Director/PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.1	Details of the transaction(s)	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. Subject to continued employment, two thirds of the Share award will be released on 8 March 2022; the remaining third on 8 March 2024.
c)	Currency	GBP - British Pound

d)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>GBP 0.00</td> <td>32,236</td> </tr> </table>		Price(s)	Volume(s)	GBP 0.00	32,236
Price(s)	Volume(s)						
GBP 0.00	32,236						
e)	Aggregated information						
	Aggregated volume	32,236					
	Price	GBP 0.00					
f)	Date of the transaction	2019-03-08					
g)	Place of the transaction	London Stock Exchange – XLON					
4.2	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest on 8 March 2022; the Shares will then be subject to a further holding period of two years and will be released on 8 March 2024.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>GBP 0.00</td> <td>120,050</td> </tr> </table>		Price(s)	Volume(s)	GBP 0.00	120,050
Price(s)	Volume(s)						
GBP 0.00	120,050						
e)	Aggregated information						
	Aggregated volume	120,050					
	Price	GBP 0.00					
f)	Date of the transaction	2019-03-08					
g)	Place of the transaction	London Stock Exchange – XLON					

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Tony O'Neill
2.	Reason for the notification	
a)	Position / status	Technical Director (Director/PDMR)

b)	Initial notification / amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Full name of the entity	Anglo American plc					
b)	LEI	549300S9XF92D1X8ME43					
4.1	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. Subject to continued employment, two thirds of the Share award will be released on 8 March 2022; the remaining third on 8 March 2024.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>32,956</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 0.00	32,956
Price(s)	Volume(s)						
GBP 0.00	32,956						
e)	Aggregated information						
	Aggregated volume	32,956					
	Price	GBP 0.00					
f)	Date of the transaction	2019-03-08					
g)	Place of the transaction	London Stock Exchange – XLON					
4.2	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest on 8 March 2022; the Shares will then be subject to a further holding period of two years and will be released on 8 March 2024.					
c)	Currency	GBP - British Pound					

d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	124,497
e)	Aggregated information		
	Aggregated volume	124,497	
	Price	GBP 0.00	
f)	Date of the transaction	2019-03-08	
g)	Place of the transaction	London Stock Exchange – XLON	

1.	Details of PDMR / person closely associated (PCA)		
a)	Name	Didier Charreton	
2.	Reason for the notification		
a)	Position / status	Group Director – People & Organisation (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.1	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. Subject to continued employment, two thirds of the Share award will be released on 8 March 2022; the remaining third on 8 March 2024.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	23,169
e)	Aggregated information		
	Aggregated volume	23,169	

	Price	GBP 0.00				
f)	Date of the transaction	2019-03-08				
g)	Place of the transaction	London Stock Exchange – XLON				
4.2	Details of the transaction(s)					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest on 8 March 2022; the Shares will then be subject to a further holding period of two years and will be released on 8 March 2024.				
c)	Currency	GBP - British Pound				
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Price(s)	Volume(s)					
GBP 0.00	63,200					
e)	Aggregated information					
	Aggregated volume	63,200				
	Price	GBP 0.00				
f)	Date of the transaction	2019-03-08				
g)	Place of the transaction	London Stock Exchange – XLON				

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Bruce Cleaver
2.	Reason for the notification	
a)	Position / status	CEO of De Beers (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.1	Details of the transaction(s)	

a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. Subject to continued employment, two thirds of the Share award will be released on 8 March 2022; the remaining third on 8 March 2024.					
c)	Currency	GBP - British Pound					
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Price(s)	Volume(s)						
GBP 0.00	28,647						
e)	Aggregated information Aggregated volume Price	28,647 GBP 0.00					
f)	Date of the transaction	2019-03-08					
g)	Place of the transaction	London Stock Exchange – XLON					
4.2	Details of the transaction(s)						
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest on 8 March 2022; the Shares will then be subject to a further holding period of two years and will be released on 8 March 2024.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>92,167</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 0.00	92,167
Price(s)	Volume(s)						
GBP 0.00	92,167						
e)	Aggregated information Aggregated volume Price	92,167 GBP 0.00					
f)	Date of the transaction	2019-03-08					

g)	Place of the transaction	London Stock Exchange – XLON
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1.	Details of PDMR / person closely associated (PCA)					
a)	Name	Ruben Fernandes				
2.	Reason for the notification					
a)	Position / status	CEO of Base Metals (PDMR)				
b)	Initial notification / amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
4.1	Details of the transaction(s)					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. Subject to continued employment, two thirds of the Share award will be released on 8 March 2022; the remaining third on 8 March 2024.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>14,099</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	14,099
Price(s)	Volume(s)					
GBP 0.00	14,099					
e)	Aggregated information					
	Aggregated volume	14,099				
	Price	GBP 0.00				
f)	Date of the transaction	2019-03-08				
g)	Place of the transaction	London Stock Exchange – XLON				
4.2	Details of the transaction(s)					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				

b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest on 8 March 2022; the Shares will then be subject to a further holding period of two years and will be released on 8 March 2024.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>86,428</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 0.00	86,428
Price(s)	Volume(s)						
GBP 0.00	86,428						
e)	Aggregated information						
	Aggregated volume	86,428					
	Price	GBP 0.00					
f)	Date of the transaction	2019-03-08					
g)	Place of the transaction	London Stock Exchange – XLON					

1.	Details of PDMR / person closely associated (PCA)		
a)	Name	Seamus French	
2.	Reason for the notification		
a)	Position / status	CEO of Bulk Commodities and other Minerals (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.1	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. Subject to continued employment, two thirds of the Share award will be released on 8 March 2022; the remaining third on 8 March 2024.	
c)	Currency	GBP - British Pound	

d)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>GBP 0.00</td> <td>29,077</td> </tr> </table>		Price(s)	Volume(s)	GBP 0.00	29,077
Price(s)	Volume(s)						
GBP 0.00	29,077						
e)	Aggregated information						
	Aggregated volume	29,077					
	Price	GBP 0.00					
f)	Date of the transaction	2019-03-08					
g)	Place of the transaction	London Stock Exchange – XLON					
4.2	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
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c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>GBP 0.00</td> <td>100,121</td> </tr> </table>		Price(s)	Volume(s)	GBP 0.00	100,121
Price(s)	Volume(s)						
GBP 0.00	100,121						
e)	Aggregated information						
	Aggregated volume	100,121					
	Price	GBP 0.00					
f)	Date of the transaction	2019-03-08					
g)	Place of the transaction	London Stock Exchange – XLON					

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Norman Mbazima
2.	Reason for the notification	
a)	Position / status	Deputy Chairman of Anglo American South Africa (PDMR)

b)	Initial notification / amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Full name of the entity	Anglo American plc					
b)	LEI	549300S9XF92D1X8ME43					
4.1	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
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c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>4,132</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 0.00	4,132
Price(s)	Volume(s)						
GBP 0.00	4,132						
e)	Aggregated information						
	Aggregated volume	4,132					
	Price	GBP 0.00					
f)	Date of the transaction	2019-03-08					
g)	Place of the transaction	London Stock Exchange – XLON					
4.2	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. Subject to continued employment, two thirds of the Share award will be released on 8 March 2022; the remaining third on 8 March 2024.					
c)	Currency	ZAR – South African Rand					

d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	17,768
e)	Aggregated information		
	Aggregated volume	17,768	
	Price	GBP 0.00	
f)	Date of the transaction	2019-03-08	
g)	Place of the transaction	Johannesburg Stock Exchange – XJSE	

1.	Details of PDMR / person closely associated (PCA)		
a)	Name	Anik Michaud	
2.	Reason for the notification		
a)	Position / status	Group Director – Corporate Relations (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.1	Details of the transaction(s)		
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c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	21,237
e)	Aggregated information		
	Aggregated volume	21,237	

	Price	GBP 0.00				
f)	Date of the transaction	2019-03-08				
g)	Place of the transaction	London Stock Exchange – XLON				
4.2	Details of the transaction(s)					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
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Price(s)	Volume(s)					
GBP 0.00	59,758					
e)	Aggregated information					
	Aggregated volume	59,758				
	Price	GBP 0.00				
f)	Date of the transaction	2019-03-08				
g)	Place of the transaction	London Stock Exchange – XLON				

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Duncan Wanblad
2.	Reason for the notification	
a)	Position / status	Group Director – Strategy & Business Development (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.1	Details of the transaction(s)	

a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820					
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Price(s)	Volume(s)						
GBP 0.00	34,117						
e)	Aggregated information Aggregated volume Price	34,117 GBP 0.00					
f)	Date of the transaction	2019-03-08					
g)	Place of the transaction	London Stock Exchange – XLON					
4.2	Details of the transaction(s)						
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Price(s)	Volume(s)						
GBP 0.00	94,878						
e)	Aggregated information Aggregated volume Price	94,878 GBP 0.00					
f)	Date of the transaction	2019-03-08					

g)	Place of the transaction	London Stock Exchange – XLON
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1.	Details of PDMR / person closely associated (PCA)					
a)	Name	Peter Whitcutt				
2.	Reason for the notification					
a)	Position / status	CEO of Marketing (PDMR)				
b)	Initial notification / amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
4.1	Details of the transaction(s)					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. Subject to continued employment, two thirds of the Share award will be released on 8 March 2022; the remaining third on 8 March 2024.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>32,112</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	32,112
Price(s)	Volume(s)					
GBP 0.00	32,112					
e)	Aggregated information					
	Aggregated volume	32,112				
	Price	GBP 0.00				
f)	Date of the transaction	2019-03-08				
g)	Place of the transaction	London Stock Exchange – XLON				
4.2	Details of the transaction(s)					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				

b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest on 8 March 2022; the Shares will then be subject to a further holding period of two years and will be released on 8 March 2024.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>86,033</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 0.00	86,033
Price(s)	Volume(s)						
GBP 0.00	86,033						
e)	Aggregated information						
	Aggregated volume	86,033					
	Price	GBP 0.00					
f)	Date of the transaction	2019-03-08					
g)	Place of the transaction	London Stock Exchange – XLON					

Clare Davage
Deputy Company Secretary
8 March 2019