NEWS RELEASE

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Anglo American leadership changes – Base Metals and Brazil

Anglo American plc ("Anglo American") announces a number of senior management changes following the decision to divide the management of our global Base Metals business from our Strategy and Business Development activities. Duncan Wanblad will focus solely on his role as Group Director of Strategy and Business Development and Ruben Fernandes, currently CEO of Anglo American in Brazil, will succeed Duncan Wanblad as CEO of Base Metals, effective 1 March 2019.

Mark Cutifani, Chief Executive of Anglo American, said “Duncan Wanblad has led our Base Metals business since 2013 and took on the Strategy and Business Development portfolio in 2016. As we progress the transformation of Anglo American’s performance to unlock our full potential, it is appropriate that we allocate dedicated executive responsibility to these two important portfolios. Duncan will continue to bring rigorous leadership to our strategic thinking and analysis of business development opportunities, critical in shaping many of our longer term decisions.

“Ruben Fernandes has led our iron ore and nickel interests in Brazil with great commitment and compassion. As CEO of Base Metals, Ruben will build on the significant turnaround in operational performance embedded by Duncan Wanblad and take forward our global business strategy for copper and other base metals. Ruben will work closely with the Copper team in Chile, the Quellaveco project development team and our mineral discovery team as we map out our extensive long-term growth options for this key product area that is key to enabling a cleaner, more electrified and richer world.”

Wilfred (Bill) Bruijn is appointed CEO of Anglo American in Brazil, succeeding Ruben Fernandes and reporting to Seamus French, CEO of Bulk Commodities. Bill brings more than 25 years of experience in the mining industry, most recently as CEO of Mineração Usiminas, the iron ore mining joint venture in Brazil between Usiminas and Sumitomo. He joins Anglo American on 4 January 2019 and will work with Ruben on the transition before taking up his role on 1 March 2019.

Ruben Fernandes will join the Group Management Committee of Anglo American upon taking up his new role.

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Notes to editors:

Ruben Fernandes, age 53, has 30 years of experience in the mining industry. Prior to joining Anglo American in 2012, Ruben was head of mining at Votorantim Metals in Brazil, responsible for projects and exploration activities around the world, as well as operations in Peru and Colombia. Between 2009 and 2011, he was COO at Vale Fertilizers, responsible for the fertiliser operations, sales and marketing. Ruben was also CEO of Kaolin Companies – Pará Pigments and Cadam – two subsidiaries of Vale, between 2007 and 2009, and held various analysis, marketing and project roles in Vale’s Base Metals business which he joined in 1999. Between 1988 and 1998, he held several leadership roles in the special alloys industry. A graduate in Metallurgical Engineering from the Federal University of Minas Gerais, Ruben also holds an MBA from the University of São Paulo.

Wilfred (Bill) Bruin, age 54, brings more than 25 years of experience in the mining industry, most recently as CEO of Mineração Usiminas, the iron ore mining joint venture in Brazil between Usiminas and Sumitomo, for nine years from 2009. Prior to that, Bill led iron ore project implementation for Vale, following a number of commercial and financial roles with Vale and its subsidiary companies over 14 years. A graduate in Mathematics from Manhattanville College, New York, Bill also holds an MBA in Finance from IBMEC, Rio de Janeiro.

Anglo American is a global diversified mining business and our products are the essential ingredients in almost every aspect of modern life. Our portfolio of world-class competitive mining operations and undeveloped resources provides the metals and minerals to meet the growing consumer-driven demands of the world’s developed and maturing economies. With our people at the heart of our business, we use innovative practices and the latest technologies to discover new resources and mine, process, move and market our products to our customers around the world.

As a responsible miner – of diamonds (through De Beers), copper, platinum and other precious metals, iron ore, coal and nickel – we are the custodians of what are precious natural resources. We work together with our key partners and stakeholders to unlock the sustainable value that those resources represent for our shareholders, the communities and countries in which we operate and for society at large. Anglo American is re-imagining mining to improve people’s lives.

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