NEWS RELEASE

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Anglo American’s Finance Director, René Médori, to retire in 2017 after 12 years

Anglo American plc (“Anglo American” or “the Company”) announces that René Médori, Finance Director, has informed the Board of his decision to retire when he reaches the age of 60 in 2017, in order to enable an orderly succession.

The Board is initiating a formal process to appoint a successor, which will include internal and external candidates. Mr Médori will continue to serve in role until the appropriate time to ensure a smooth transition.

Sir John Parker, Chairman of Anglo American, said: “On behalf of the Board of Anglo American, I would like to thank René for his dedication and tremendous contribution over more than a decade. The cyclicality of the mining industry presents the widest array of challenges and René’s professionalism has served the Company well.”

Mark Cutifani, Chief Executive of Anglo American, added: “René has served Anglo American with the utmost loyalty and we understand his decision to step back in due course. I have been personally grateful for his support following my appointment as Chief Executive and in helping to establish the roadmap to a new Anglo American.”

René Médori commented: “It has been a great privilege to serve as Finance Director of Anglo American. With a clear strategy in place and with our asset disposal programme expected to be well advanced by the time I step down, now is the right time for the Board to consider my successor.”

A further announcement will be made when appropriate.

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Notes to editors:

Anglo American is a globally diversified mining business. Our portfolio of world-class competitive mining operations and undeveloped resources provides the raw materials to meet the growing consumer-driven demands of the world’s developed and maturing economies. Our people are at the heart of our business. It is our people who use the latest technologies to find new resources, plan and build our mines and who mine, process and move and market our products – from diamonds (through De Beers) to platinum and other precious metals and copper – to our customers around the world.

As a responsible miner, we are the custodians of those precious resources. We work together with our key partners and stakeholders to unlock the long-term value that those resources represent for our shareholders, but also for the communities and countries in which we operate – creating sustainable value and making a real difference.

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