NEWS RELEASE

24 July 2019

Anglo American appoints Hixonia Nyasulu and Nonkululeko Nyembezi to the Board

Anglo American plc ("Anglo American") announces that Hixonia Nyasulu will join the Board as a non-executive director, with effect from 1 November 2019, and that Nonkululeko Nyembezi will join the Board as a non-executive director, with effect from 1 January 2020.

Stuart Chambers, Chairman of Anglo American, said: “Hixonia Nyasulu has exceptional and highly relevant global board experience drawn from the natural resources, financial services and consumer industries, and I look forward to welcoming her to Anglo American’s Board. Her entrepreneurial spirit and passion for education and economic development will add richness to our board discussions.

“Equally, Nonkululeko Nyembezi’s engineering background and extensive experience spanning mining, steel, financial services and technology in South African and global organisations offers us great breadth of insights, both technical and strategic. We will continue to ensure that the non-executive directors on the Board represent the full breadth of Anglo American’s business.”

Nolitha Fakude, a non-executive director of Anglo American since 2017, will step down from the Board on 31 August 2019 to take up an executive role for Anglo American as Chairman of Anglo American’s management board in South Africa, with effect from 1 September 2019.

Stuart Chambers concluded: “We thank Nolitha Fakude for her contribution as a non-executive director over the last two years and wish her well in her new role on the global executive team. This is an important strategic role that draws together Anglo American’s interests at a national level as the largest mining company in South Africa and its most significant mining investor.”

Upon stepping down from the Board, Nolitha Fakude will also step down from the Audit, Nomination and Sustainability Committees. There are no additional details to disclose under Listing Rule 9.6.13R in respect of the appointments of Hixonia Nyasulu and Nonkululeko Nyembezi.

Notes to editors:

Following the changes set out above, the Anglo American plc Board of Directors will comprise:

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<th>Chairman</th>
<th>Executive directors</th>
<th>Non-executive directors</th>
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<tr>
<td>Stuart Chambers</td>
<td>Mark Cutifani – chief executive</td>
<td>Byron Groté (Senior Independent Director)</td>
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<td>Stephen Pearce – finance director</td>
<td>Ian Ashby</td>
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<td>Tony O’Neill – technical director</td>
<td>Marcelo Bastos</td>
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<td>Hixonia Nyasulu</td>
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<td>Nonkululeko Nyembezi</td>
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<td>Mphu Ramatlapeng</td>
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<td>Jim Rutherford</td>
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<td>Anne Stevens</td>
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Anglo American plc
20 Carlton House Terrace London SW1Y 5AN United Kingdom
Registered Number: 3564138 Legal Entity Identifier: 54930059XF92D1X8ME43
Hixonia Nyasulu, age 64, is the founder of Ayavuna Women’s Investments (Pty) Ltd, a women-controlled investment vehicle focused on the health and education sectors, and the Senior independent Director of Vivo Energy Plc, a London listed company behind the Shell and Engen fuel brands in Africa. A highly experienced non-executive director, Hixonia has previously served on the boards of Sasol, including five years as chairman, Nedbank, including as deputy chairman, Unilever PLC, Unilever NV and Anglo American Platinum. She has also served as a member of the South Africa advisory board of JPMorgan and on the board of the Development Bank of Southern Africa. Before founding Ayavuna in 2004, she ran (for 20 years) T.H. Nyasulu & Associates, a strategy, marketing and research company after starting her career at Unilever. Hixonia was a founder member of the Advisory Group formed by the World Economic Forum to set up a community of global chairman. She has a BA in Social Work and an Honours Degree in Psychology, both from the University of Zululand, South Africa.

Nonkululeko Nyembezi, age 59, is chairman of JSE Limited and Alexander Forbes Group. She also serves as chief executive officer of Ichor Coal N.V., an international thermal coal mining company. Ms Nyembezi has previously served as a non-executive director on the boards of Old Mutual plc, Exxaro Resources, Universal Coal plc and Denel, and as CEO of ArcelorMittal South Africa. In her earlier career, she was chief officer of M&A for the Vodacom group and chief executive officer of Alliance Capital, the then local subsidiary of a New York-based global investment management company. Nonkululeko has a MSc in Electrical Engineering from the California Institute of Technology, USA, a BSc in Electrical Engineering from the University of Manchester Institute of Science & Technology, UK, and an MBA from the Open University, UK.

Anglo American is a leading global mining company and our products are the essential ingredients in almost every aspect of modern life. Our portfolio of world-class competitive mining operations and undeveloped resources provides the metals and minerals that enable a cleaner, more electrified world and that meet the fast growing consumer-driven demands of the world’s developed and maturing economies. With our people at the heart of our business, we use innovative practices and the latest technologies to discover new resources and mine, process, move and market our products to our customers around the world – safely, responsibly and sustainably.

As a responsible miner – of diamonds (through De Beers), copper, platinum group metals, iron ore, coal and nickel – we are the custodians of what are precious natural resources. We work together with our business partners and diverse stakeholders to unlock the sustainable value that those resources represent for our shareholders, the communities and countries in which we operate, and for society as a whole. Anglo American is re-imagining mining to improve people’s lives.

www.angloamerican.com

Legal Entity Identifier: 549300S9XF92D1X8ME43
For further information, please contact:

**Media**

**UK**
James Wyatt-Tilby  
[james.wyatt-tilby@angloamerican.com](mailto:james.wyatt-tilby@angloamerican.com)  
Tel: +44 (0)20 7968 8759

Marcelo Esquivel  
[marcelo.esquivel@angloamerican.com](mailto:marcelo.esquivel@angloamerican.com)  
Tel: +44 (0)20 7968 8891

**South Africa**
Pranill Ramchander  
[pranill.ramchander@angloamerican.com](mailto:pranill.ramchander@angloamerican.com)  
Tel: +27 (0)11 638 2592

Sibusiso Tshabalala  
[sibusiso.tshalalala@angloamerican.com](mailto:sibusiso.tshalalala@angloamerican.com)  
Tel: +27 (0)11 638 2175

**Investors**

**UK**
Paul Galloway  
[paul.galloway@angloamerican.com](mailto:paul.galloway@angloamerican.com)  
Tel: +44 (0)20 7968 8718

Robert Greenberg  
[robert.greenberg@angloamerican.com](mailto:robert.greenberg@angloamerican.com)  
Tel: +44 (0)20 7968 2124

Emma Waterworth  
[emma.waterworth@angloamerican.com](mailto:emma.waterworth@angloamerican.com)  
Tel: +44 (0)20 7968 8574