Anglo American plc ("Anglo American") announces the appointment of Themba Mkhwanazi as CEO of Kumba Iron Ore limited ("Kumba") following Norman Mbazima’s decision to step down after four years to focus on his role as Deputy Chairman of Anglo American South Africa. Norman Mbazima will remain a member of the Group Management Committee and will have oversight of the processes to restructure and divest Anglo American’s non-core assets in South Africa, including its interests in the Kumba and thermal coal businesses.

July Ndlovu, Executive Head of Processing Operations at Anglo American Platinum since 2007 is appointed CEO of Anglo American’s Coal business in South Africa, to replace Themba Mkhwanazi. The Kumba Board’s appointment of Themba Mkhwanazi as CEO and Anglo American’s appointment of July Ndlovu as CEO of Coal South Africa will take effect on 1 September 2016. Both roles will report internally to Seamus French, CEO of Anglo American’s Bulk Commodity business.

Mark Cutifani, Chief Executive of Anglo American, said: “We congratulate Themba Mkhwanazi and July Ndlovu on their new roles as CEO of Kumba and our South African coal business respectively. I thank Norman Mbazima for his tireless work to reshape Kumba’s cost structures over the last four years to create what is a much more resilient business to weather the lower iron ore price environment. Norman will now concentrate on how we deliver value through the restructuring and divestment of our non-core businesses in South Africa as we continue to explore all appropriate options, as we have been doing across our global portfolio of non-core assets.”

Norman Mbazima said: “I have been privileged to lead Kumba through what has been a tough period for iron ore and for South African mining. Together with the Kumba team, we have transformed the business to put it on a firmer footing, making the difficult but necessary decisions to ensure the business’ profitability and long term health. I wish Themba Mkhwanazi well as he takes up the role as CEO and look forward to continuing to work closely with him and with July Ndlovu as I consider the optimal divestment path for Anglo American’s non-core interests in South Africa.”

Themba Mkhwanazi commented: “I am excited by the prospect of leading one of South Africa’s great success stories. Kumba has a rich mineral endowment and a skilled and dedicated workforce enabling us to produce high quality lump and fine iron ore products to our steel customers around the world. My energies will be focused on maintaining Kumba’s strong track records in safe production, mutually beneficial relationships and further increasing productivity to ensure the sustainability of the business for the benefit of all our stakeholders.”

On his appointment as CEO of Anglo American’s South African Coal business, July Ndlovu added: “I am delighted to lead Anglo American’s South African coal business. I have always admired the business’ resolute commitment to the safety and wellbeing of its employees and sustaining this will be my priority. My immediate focus will be on operational performance that meets our customers’ needs, supporting the value of our domestic and export mines and working together with colleagues and our key stakeholders to advance the divestments.”

Seamus French, CEO of Anglo American’s Bulk Commodity business, concluded: “Both Themba Mkhwanazi and July Ndlovu have proven abilities in leading safe and productive complex operations at a time when cost competitiveness is critical to the sustainability of any mining business. Our priority for both businesses is to lead them safely through their divestment from Anglo American. We expect the price environment for both thermal coal and iron ore to remain...
under pressure and our operational focus is firmly on building upon the excellent work of the teams to date to further improve performance and value."

For further information, please contact:

**Media**

**UK**

James Wyatt-Tilby  
james.wyatt-tilby@angloamerican.com  
Tel: +44 (0)20 7968 8759

Marcelo Esquivel  
marcelo.esquivel@angloamerican.com  
Tel: +44 (0)20 7968 8891

**South Africa**

Pranill Ramchander  
pranill.ramchander@angloamerican.com  
Tel: +27 (0)11 638 2592

Ann Farndell  
ann.farndell@angloamerican.com  
Tel: +27 (0)11 638 2786

**Investors**

**UK**

Paul Galloway  
paul.galloway@angloamerican.com  
Tel: +44 (0)20 7968 8718

Ed Kite  
edward.kite@angloamerican.com  
Tel: +44 (0)20 7968 2178

Sheena Jethwa  
sheena.jethwa@angloamerican.com  
Tel: +44 (0)20 7968 8680

Notes to editors:

**Themba Mkhwanazi**, age 46, was appointed CEO of Anglo American’s thermal coal business in South Africa in May 2014. He has extensive experience in the resources industry, including 18 years in his native South Africa, as well as in the USA and Australia. Themba was a Managing Director for Huntsman Tioxide in South Africa until 2007 when he was appointed COO of Richards Bay Minerals, a joint venture between Rio Tinto and BHP Billiton. In 2011, Themba was seconded to Rio Tinto’s Australian coal business, before taking up the role of Regional General Manager for the Americas in 2012. Themba holds a Bachelor of Engineering (Hons) in Chemical Engineering.

**July Ndlovu**, age 51, was appointed Executive Head of Processing at Anglo American Platinum in 2007. July was previously employed by Anglo American subsidiaries in Zimbabwe, where he held senior managerial positions in metallurgical operations and technical services. In 2001, he transferred to Anglo American Platinum, where he was first appointed business manager of the Polokwane Smelter, then head of process technology. July graduated in Engineering and Business Leadership from the Universities of Zimbabwe and South Africa respectively, and completed the Senior Executive Programme with Columbia Business School.

**Anglo American** is a globally diversified mining business. Our portfolio of world-class competitive mining operations and undeveloped resources provides the raw materials to meet the growing consumer-driven demands of the world’s developed and maturing economies. Our people are at the heart of our business. It is our people who use the latest technologies to find new resources, plan and build our mines and who mine, process and move and market our products – from diamonds (through De Beers) to platinum and other precious metals and copper – to our customers around the world.
As a responsible miner, we are the custodians of those precious resources. We work together with our key partners and stakeholders to unlock the long-term value that those resources represent for our shareholders, but also for the communities and countries in which we operate – creating sustainable value and making a real difference.

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