Anglo American appoints Philip Mitchell as Group Director – HR and Corporate Affairs

Anglo American plc ("Anglo American") announces the appointment of Philip Mitchell as Group Director – HR and Corporate Affairs, effective 1 September 2014, following Mervyn Walker’s decision to retire from Anglo American.

Philip Mitchell has held a number of senior leadership positions at Rio Tinto during his 32-year career, most recently as head of business development. His roles have spanned finance, M&A and strategic business change, including playing leading roles in the transformation of Hamersley into Rio Tinto’s key iron ore business, with a proven track record of working closely with business partners and host governments in Australia, China, Asia, South America, Indonesia and Africa.

Philip Mitchell said: “I look forward to working closely with the executive team and the HR and Corporate Affairs groups to progress the priorities of cultural change and enhanced productivity, being key building blocks to realising Mark Cutifani’s ambition for Anglo American. In order to generate optimal returns for shareholders from our resource base, we must set a work environment that encourages all employees to deliver to the best of their abilities, while recognising that our business needs to make a sustainable, positive difference in the eyes of our host governments and communities. Being part of a team that will align its actions and systems to deliver these outcomes is profoundly energising.”

Mark Cutifani, Chief Executive of Anglo American, said: “Phil Mitchell brings a rare combination of leadership skills gained across many of Rio Tinto’s businesses and corporate activities. Phil’s deep understanding of the mining industry and the complex interdependencies of stakeholder groups, together with his experience of effective organisational development, will be invaluable to Anglo American as we build a more competitive and sustainable business.”

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Notes to editors:

Philip Mitchell, age 53, has extensive experience in the mining industry, following a 32-year career with Rio Tinto. Philip has worked across many commodity businesses in roles spanning finance, business development and M&A, including protracted negotiations with governments...
and employees as part of a number of different strategic initiatives. Philip is a CPA and holds an economics degree from the Australian National University.

Anglo American is one of the world's largest mining companies, is headquartered in the UK and listed on the London and Johannesburg stock exchanges. Our portfolio of mining businesses meets our customers’ changing needs and spans bulk commodities – iron ore and manganese, metallurgical coal and thermal coal; base metals and minerals – copper, nickel, niobium and phosphates; and precious metals and minerals – in which we are a global leader in both platinum and diamonds. At Anglo American, we are committed to working together with our stakeholders – our investors, our partners and our employees – to create sustainable value that makes a real difference, while upholding the highest standards of safety and responsibility across all our businesses and geographies. The company’s mining operations, pipeline of growth projects and exploration activities span southern Africa, South America, Australia, North America, Asia and Europe.

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