NEWS RELEASE

23 January 2014

Anglo American update re. Anglo American Platinum

Anglo American plc draws attention to an announcement issued by Anglo American Platinum Limited, the text of which is set out below:

Anglo American Platinum calls for constructive engagement with AMCU

Anglo American Platinum Limited (“Anglo American Platinum” or the “Company”) confirms that the Association of Construction and Mineworkers Union (AMCU) affiliated employees have commenced industrial action at the Rustenburg, Union and Amandelbult operations following the notification of such action served on the Company on Monday 20 January 2014.

The Company has recorded low attendance at its Rustenburg, Union and Amandelbult mines following the initiation of industrial action this morning and expects production to be impacted by the strike action. All the Company’s Process operations and Mogalakwena mine are operating normally. Safe shutdown procedures have been implemented throughout all impacted operations.

Anglo American Platinum confirms that the strike is legal only for AMCU affiliated employees and not for NUM, NUMSA and UASA members. The Company has ensured through the CCMA that AMCU is aware of the picketing rules and that its members must utilise designated picketing areas.

The no-work no-pay principle will apply to all employees who are absent from work. Anglo American Platinum encourages its striking employees to respect their fellow colleagues’ right to report to work and encourages peace and stability during the strike.

Chris Griffith, CEO of Anglo American Platinum said, “We are adamant that we will continue to engage with AMCU and have accepted the offer by the Deputy President for a government facilitated mediation process in order to find a resolution. Striking is not a constructive solution if we are to return the Company to a sustainable financial footing and secure existing jobs.”

The Company will work together with law enforcement agencies to help maintain peace and stability during the strike. Additional safety and security measures have been employed in and around operations.

Further updates will be provided as appropriate.

Notes to editors:

Anglo American is one of the world’s largest mining companies, is headquartered in the UK and listed on the London and Johannesburg stock exchanges. Our portfolio of mining businesses meets our customers’ changing needs and spans bulk commodities – iron ore and manganese, metallurgical coal and thermal coal; base metals and minerals – copper, nickel, niobium and phosphates; and precious metals and minerals – in which we are a global leader in both platinum and diamonds. At Anglo American, we are committed to working together with our stakeholders – our investors, our partners and our employees – to create sustainable value that makes a real difference, while upholding the highest standards of safety and responsibility across all our businesses and geographies. The company’s mining operations, pipeline of...
growth projects and exploration activities span southern Africa, South America, Australia, North America, Asia and Europe.

www.angloamerican.com