

VACANCY

POSITION: COMMODITY ANALYSTS (*2)

Botswana Mercantile Exchange (Pty) Ltd (BMX) is a wholly owned subsidiary of the Botswana Stock Exchange Limited Group, established to facilitate transparent, orderly, and efficient price discovery for commodities in Botswana. BMX wishes to recruit dynamic professionals to join its team and help contribute to the establishment, development, and operationalisation of the Botswana Mercantile Exchange.

Reporting Line: Senior Analyst

The Commodity Analysts will support the BMX through market intelligence, commodity research, product development support, and stakeholder engagement. The role will contribute to positioning the BMX as a credible, data-driven platform for price discovery and structured trade.

Key Duties and Responsibilities

- Conduct in-depth research on local, regional, continental, and global commodity markets relevant to the economy.
- Support feasibility studies for potential BMX-listed commodities and contracts.
- Produce timely, accurate, and actionable market intelligence reports.
- Develop and manage structured datasets covering commodities, warehouses, production, trade flows, and price series.
- Map commodity ecosystems and identify market constraints addressable through structured markets.
- Support the integration of real-time data

feeds and automated analytics.

- Perform any other duties as assigned by management.

Core Competencies

- Strong research and analytical capabilities
- High attention to detail and data accuracy
- Ability to work independently in a fast-paced, start-up environment
- Effective written and verbal communication
- Stakeholder engagement and relationship management
- Problem-solving and strategic thinking skills
- Adaptability to changing market conditions

Qualifications and Experience

- Bachelor's degree in Economics, Finance, Agricultural Economics, Statistics, Data Science, Development Studies, or a related field.
- Minimum of 5–7 years' experience in economic research, analytics, agribusiness, mining, commodities, financial markets, or consulting.
- Strong analytical, quantitative, and data

management skills, with proficiency in Excel and familiarity with analytical tools.

Preferred / Added Advantages

- Experience with commodity exchanges, warehouse receipt systems, or trading environments.
- Knowledge of trade policies and regional value chains.
- Familiarity with statistical or econometric software.
- Experience in agriculture, mining, petroleum products, or energy markets.

Contract Duration

Fixed-term employment for twelve (12) months.

If you meet the requirements of the above position, please email a complete application inclusive of updated CV, Certified Certificates and the names of two non-related referees to:

The Recruiting Administrator

Botswana Mercantile Exchange

e-mail: recruitment@bse.co.bw

Applications should reach the Botswana Mercantile Exchange on or before 13th February 2026.

Note: The Botswana Mercantile Exchange shall enter into correspondence with shortlisted candidates only.

PRIVACY NOTICE

The BMX processes applicant personal data based on legitimate interest and the performance of a contract. All processing is carried out in accordance with the Data Protection Act, 2024. Your information will be handled confidentially and may be shared with authorized internal departments and third-party service providers involved in the recruitment process.

You have the right to access, rectify, restrict, or request the deletion of your personal data, as well as the right to object to the processing of your personal data.

For inquiries regarding the processing of your personal data, please contact the Data Protection Officer at: (+267) 367 4400